

BLACK APPRENTICE NETWORK CASE STUDIES



MEET NIVIA, A LEVEL 3 BUSINESS ADMINISTRATION APPRENTICE AT THE HYDE GROUP

Tell us a bit about your role.

My role as an apprentice in the Transformation Team is typically to assist with Project Management Office (PMO) activities. I offer support on a range of different projects such as Building Safety, The Digital Programme and the Umbraco Upgrade (a content management platform). My role is very similar to a project coordinator's role. I began this job role in September 2022 and I have been enjoying it ever since. My ultimate goal is to become a project manager and make my family proud!



Why did you choose to do an apprenticeship?

I decided to go down the apprenticeship route because I wanted to get my foot in the project management door, whilst combining theoretical learning with learning on the job.

How did you go about finding an apprenticeship?

I searched through a range of different websites such as Gov.uk, Google, Indeed, Not Going to Uni, Multiverse and so on. I found the apprenticeship that I am currently doing on Indeed. The application process was quite challenging but I persevered through and did not give up! I was drawn to social housing because it is such a broad industry with opportunities for career progression.

How is your apprenticeship delivered?

My training provider is Remit Training. All learning takes place virtually and I meet with my development coach once a month for two hours. I get a day a week from my company solely for my apprenticeship work!

Who or what inspires you and what is your proudest achievement?

My inspiration is my grandmother! She was very hardworking before she retired and left everything in Jamaica to begin a new life over in England. My proudest achievement for my apprenticeship so far would be receiving the "Hyde Rising Star" Award at the Aspire awards held by my company. It was nice to be recognised for all of my efforts. In my spare time I enjoy cooking, listening to music and sleeping.

What would your advice be to students, parents and carers about apprenticeships?

Do more research surrounding apprenticeships before shutting the idea down. University is not made for everyone and sometimes being thrown in the deep end at a company brings out hidden talents within someone (like it did with me). Once you see that apprenticeships are amazing opportunities, parents and carers should do their best to assist their child through the application process, such as offering interview practice, if they can.

Find out more about the Black Apprentice Network and their mentoring scheme for future apprentices here:

<https://amazingapprenticeships.com/the-black-apprentice-network/>



Discover more about apprenticeships:
www.amazingapprenticeships.com



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