

## INFORMATION FOR CANDIDATES

Rossett is an 11-19 mixed comprehensive with 1070 students on roll (170+ in Sixth Form) and became a converter academy in July 2011. The school serves a wide area including students travelling from North Leeds. Our students come from a wide mix of social backgrounds and we have a small but increasing percentage of students from minority ethnic backgrounds (19.5%). The percentage of students entitled to FSM is below the national average which is indicative of the relatively good employment opportunities in Harrogate. We have 110 students identified as SEN (according to the guidelines from the SEN Code of Practice 2014).

We have achieved Healthy Schools Award, Sportsmark, Dyslexia Quality Mark, and the Stephen Lawrence Award.

Our school has recently received its second requires improvement judgement which has accelerated our existing plans to join a Multi Academy Trust. The Red Kite Learning Trust grew from the Red Kite Alliance, a partnership of schools that Rossett joined together with a few other local schools nearly 14 years ago. The values of the Trust reflect the same values that have allowed our partnership to thrive for all these years.

We have chosen to join a Trust that shares our values but will also help accelerate our improvement journey and allow us to deliver success for everyone. We have listened carefully to the inspectors and have already made changes that have demonstrated our willingness to embrace change for the benefit of the young people we serve. We were delighted that inspectors judged the quality of education to be 'good', indeed 3 out of the 5 judgements were 'good'.

The Inspectors found many strengths in our practice and remarked on the school's broad, balanced and ambitious curriculum. This validates the huge amount of work by leaders and teachers over the last few years and the school has already embarked on the journey back to 'Outstanding'.

At Rossett we value each of our students, recognising their unique needs and aspirations. We are proud of our ability to provide equal opportunities for all young people whatever their ability and our size gives us flexibility and resources to meet these many different needs. Rossett puts special emphasis on preparing young people for the challenges of the modern world by helping them to grow into capable, responsible and independent adults. They are offered a calm and happy environment within which they can grow in knowledge, confidence and self esteem.

Our young people learn to meet the high expectations and challenges not only within the school but also in the outside world.

The school was opened as a purpose-built comprehensive school in 1973 and is a pleasant space in which to work; the grounds are attractive, the main buildings, although older, are complemented by newer builds.

Over the last few years we have benefitted extensively from extra sources of funding and considerable amounts have been spent on improving facilities.

The school has both a monitoring and evaluation of good learning programme that is supportive and development based as well as a 'Tracking Student Progress' process for mentoring and target setting.

True to our philosophy of helping all students, our curriculum is constantly changing and we have introduced many new courses over the last few years. Our Key Stage 4 curriculum with students starting GCSEs early with students taking at least one option in Year 10. Most teaching is carried out in specialist rooms. All students use iPads as part of their learning; we have been an iPad school since 2013. We also have a traditional network and laptop setup under-pinning this provision.

A broad and balanced education is a high priority at Rossett. Students are encouraged to take part in a wide range of activities which include foreign travel, sport, outdoor pursuits, music and drama as well as an opportunity for the usual clubs and groups.

The school has a large Adult Education programme with over 1300 students registered for adult community courses. In addition, the school opens the Sports Centre for community use each evening and at weekends. Over 4,000 visitors per week on our site calls for particular care to provide all with a good quality of service. Although both of these community offers have been hit by the pandemic, we were delighted that many of our adult education classes were able to move on-line and we are pleased that the Sports Centre is now open for business again.

Rossett School is seen locally as a school with a strong commitment to the education and care of its students and we are supported by a dedicated group of Governors who are positive and clear in supporting our aims.

Our aim is to create a genuine learning community in which all students are challenged, stimulated, cared for and supported. Each student is encouraged to develop the Rossett's 3Rs Culture of Learning (Responsibility, Resilience and Reflectiveness) to ensure that they are independent learners for the 21st century.

If you are an enthusiastic and dedicated individual who shares our ethos we look forward to hearing from you.